

AKWA IBOM STATE UNIVERSITY

P.M.B. 1167, IKOT AKPADEN, MKPAT ENIN, AKWA IBOM STATE

2026 ACADEMIC STAFF VACANCIES

August 5, 2026

1.0 INTRODUCTION

Akwa Ibom State University invites applications from suitably qualified, experienced, and highly motivated candidates for appointment into Academic Staff positions in the under-listed Faculties and Departments. The University is committed to excellence in teaching, research, innovation, and community service, and therefore seeks scholars with proven academic competence, integrity, and dedication to contribute meaningfully to the advancement of the institution's vision and mandate. Interested applicants are advised to carefully study the requirements and application guidelines provided below.

2.0 GENERAL REQUIREMENTS

A good first degree in the relevant area of specialization.

Computer literacy is required for all positions.

Registration with the relevant professional body, where applicable.

2.1 Categories of Vacancies

Code	Position	Salary Grade
A	Professor	CONUASS 07 Step 2
B	Senior Lecturer	CONUASS 05 Step 1
C	Lecturer I	CONUASS 04 Step 1
D	Lecturer II	CONUASS 03 Step 1
E	Assistant Lecturer	CONUASS 02 Step 1

3.0 FACULTY OF ADMINISTRATION AND MANAGEMENT STUDIES

3.1 DEPARTMENT OF ENTREPRENEURSHIP

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

3.2 DEPARTMENT OF HOSPITALITY MANAGEMENT AND TOURISM

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

4.0 FACULTY OF AGRICULTURE

4.1 DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

5.0 FACULTY OF ARCHITECTURE

5.1 DEPARTMENT OF ARCHITECTURE

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

5.2 DEPARTMENT OF ARCHITECTURAL TECHNOLOGY

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS/ 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

5.3 DEPARTMENT OF NAVAL ARCHITECTURE

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

6.0 FACULTY OF ARTS

6.1 DEPARTMENT OF MUSIC

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

6.2 DEPARTMENT OF FRENCH

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

6.3 DEPARTMENT OF IBIBIO

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

6.4 DEPARTMENT OF HISTORY

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

6.5 DEPARTMENT OF LINGUISTICS

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

7.0 FACULTY OF COMMUNICATION AND MEDIA STUDIES

7.1 DEPARTMENT OF MASS COMMUNICATION

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

8.0 FACULTY OF EDUCATION

8.1 DEPARTMENT OF COMPUTER SCIENCE EDUCATION

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

8.2 DEPARTMENT OF GUIDANCE AND COUNSELLING

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

8.3 DEPARTMENT OF EFIK-IBIBIO EDUCATION

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

8.4 DEPARTMENT OF BUSINESS EDUCATION

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

9.0 FACULTY OF HEALTH SCIENCES

9.1 DEPARTMENT OF NURSING SCIENCE

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

9.2 DEPARTMENT OF PUBLIC HEALTH

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

9.3 DEPARTMENT OF HEALTH INFORMATION MANAGEMENT

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

9.4 DEPARTMENT OF MEDICAL LABORATORY SCIENCE

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

9.5 DEPARTMENT OF COMMUNITY HEALTH SCIENCE

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

9.6 DEPARTMENT OF ENVIRONMENTAL HEALTH SCIENCE

Vacancies:

Professor	—	CONUASS 07 Step 2
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Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

9.7 DEPARTMENT OF WATER, SANITATION AND HYGIENE

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

10.0 FACULTY OF LAW

10.1 DEPARTMENT OF PRIVATE AND PROPERTY LAW

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

10.2 DEPARTMENT OF COMMERCIAL AND INDUSTRIAL LAW

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

10.3 DEPARTMENT OF JURISPRUDENCE AND INTERNATIONAL LAW

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

11.0 FACULTY OF PHARMACY

11.1 DEPARTMENT OF PHARMACY

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1

Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

12.0 FACULTY OF PHYSICAL SCIENCES

12.1 DEPARTMENT OF MATHEMATICS

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

13.0 FACULTY OF SCIENCE LABORATORY TECHNOLOGY

13.1 DEPARTMENT OF SCIENCE LABORATORY TECHNOLOGY (SLT)

Science Laboratory Technology (SLT) Options:

Biology Technology
 Biochemistry Technology
 Chemistry Technology
 Chemical/Petroleum Technology
 Geology/Mining Technology
 Microbiology/Biotechnology
 Physics/Electronics Technology
 Physiology/Pharmacology Technology

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

14.0 FACULTY OF SOCIAL SCIENCES

14.1 DEPARTMENT OF LIBRARY AND INFORMATION SCIENCE

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

15.0 FACULTY OF PLANNING AND ENVIRONMENTAL STUDIES

15.1 DEPARTMENT OF URBAN AND REGIONAL PLANNING

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

15.2 DEPARTMENT OF ESTATE MANAGEMENT

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

15.3 DEPARTMENT OF FINE AND APPLIED ARTS

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

15.4 DEPARTMENT OF SURVEYING AND GEOINFORMATICS

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

15.5 DEPARTMENT OF BUILDING

Vacancies:

Professor	—	CONUASS 07 Step 2
Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

15.6 DEPARTMENT OF QUANTITY SURVEYING

Vacancies:

Professor	—	CONUASS 07 Step 2
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Senior Lecturer	—	CONUASS 05 Step 1
Lecturer I	—	CONUASS 04 Step 1
Lecturer II	—	CONUASS 03 Step 1
Assistant Lecturer	—	CONUASS 02 Step 1

16.0 COLLEGE OF MEDICINE AND SURGERY

16.1 DEPARTMENT OF MEDICINE AND SURGERY

Vacancies:

Professor	—	CONUASS/CONMESS 07 Step 2
Senior Lecturer	—	CONUASS/CONMESS 05 Step 1
Lecturer I	—	CONUASS/CONMESS 04 Step 1
Lecturer II	—	CONUASS/CONMESS 03 Step 1
Assistant Lecturer	—	CONUASS/CONMESS 02 Step 1

16.2 DEPARTMENT OF DENTAL SURGERY

Vacancies:

Professor	—	CONUASS/CONMESS 07 Step 2
Senior Lecturer	—	CONUASS/CONMESS 05 Step 1
Lecturer I	—	CONUASS/CONMESS 04 Step 1
Lecturer II	—	CONUASS/CONMESS 03 Step 1
Assistant Lecturer	—	CONUASS/CONMESS 02 Step 1

17.0 QUALIFICATIONS AND EXPERIENCE REQUIRED FOR EACH POSITION

A. PROFESSOR — CONUASS 07 Step 2 | ₦1,004,825.64 Annual Basic

Candidates should possess:

A minimum of a PhD in the relevant field.

At least ten (10) years of teaching and research experience in the university system.

Evidence of academic experience through publications in recognized local and international journals.

Evidence of academic leadership through postgraduate supervision and the ability to attract research grants from local and international funding agencies.

Readiness to lead research groups within the Department and the University.

Candidates must not be more than 55 years old at the time of application.

For College of Medicine and Surgery: Candidates must possess Fellowship of the National Postgraduate Medical College of Nigeria or the West African Postgraduate Medical College of Similar College Overseas. A Ph.D degree will be an additional advantage. Candidates for Professorship must demonstrate evidence of teaching in a university or an institution of similar standing for at least 10 years and must have contributed to knowledge in the form of scholarly publications in reputable journals. Candidates should have a minimum of two years as a Reader/Associate Professor.

For Nursing: Bachelor's degree with not less than Second Class Lower Division, Registered as Nurse/Midwife/Public Health with the Nursing and Midwifery

Council of Nigeria, Master's Degree in Nursing Science, Doctor of Philosophy or Doctor of Nursing Science. Candidates must demonstrate evidence of teaching in a university of similar standing and contributed to knowledge in the form of scholarly publications in reputable journals. Candidates with PhD must have spent a minimum of two years as an Associate Professor.

Additional requirements for Pharmacy:

Candidates must possess a Bachelor of Pharmacy (B.Pharm.) or Doctor of Pharmacy (Pharm.D.) degree, a relevant Master's degree and a PhD in the relevant field.

Candidates must be registered pharmacists with the Pharmacists Council of Nigeria (PCN) and possess a current practising licence.

Candidates must demonstrate evidence of teaching and research in a university or an institution of similar standing for at least ten (10) years and must have contributed to knowledge through scholarly publications in reputable local and international peer-reviewed journals.

Candidates must demonstrate academic leadership through postgraduate supervision and the ability to attract research grants from local and international funding agencies.

Candidates must have spent a minimum of two (2) years as a Reader/Associate Professor.

B. SENIOR LECTURER — CONUASS 05 Step 1 | ₦667,768.68 Annual Basic

Candidates should possess:

A minimum of a PhD in the relevant field.

At least six (6) years of teaching and research experience in the university system.

Evidence of academic experience through publications in recognized local and international journals.

Evidence of academic leadership through postgraduate supervision and the ability to attract research grants from local and international funding agencies.

Readiness to lead research groups within the Department and the University.

Candidates must not be more than 50 years old at the time of application.

Additional requirement for Nursing Science:

A Bachelor's degree with not less than Second Class Lower Division.

Registration as a Nurse, Midwife or Public Health Nurse with the Nursing and Midwifery Council of Nigeria.

A Master's degree in Nursing Science and a Doctor of Philosophy or Doctor of Nursing Science.

Evidence of teaching in a university or an institution of similar standing and contribution to knowledge through scholarly publications in reputable journals.

Candidates with a PhD must have spent a minimum of two (2) years as a Lecturer I.

Additional requirement for Medicine and Surgery:

Candidates must possess a Fellowship of the National Postgraduate Medical College of Nigeria, the West African Postgraduate Medical College, or a similar college overseas.

Candidates must demonstrate evidence of teaching in a university or an institution of similar standing for at least four (4) years and must have contributed to knowledge through scholarly publications in reputable journals.

Candidates must have spent a minimum of two (2) years as a Lecturer I.

Additional requirements for Pharmacy:

Candidates must possess a Bachelor of Pharmacy (B.Pharm.) or Doctor of Pharmacy (Pharm.D.) degree, a relevant Master's degree and a PhD in the relevant field.

Candidates must be registered pharmacists with the Pharmacists Council of Nigeria (PCN) and possess a current practising licence.

Candidates must have at least six (6) years of teaching and research experience in a university or pharmaceutical research institute, with evidence of scholarly publications in reputable local and international peer-reviewed journals.

Candidates must demonstrate the ability to supervise postgraduate students and must have spent a minimum of two (2) years as a Lecturer I.

C. LECTURER I — CONUASS 04 Step 1 | ₦599,711.52 Annual Basic

Candidates should possess:

A minimum of a PhD in the relevant field.

At least four (4) years of teaching and research experience in the university system.

Evidence of academic experience through publications in recognized local and international journals.

Evidence of academic leadership through postgraduate supervision and the ability to attract research grants from local and international funding agencies.

Candidates must not be more than 45 years old at the time of application.

Additional requirement for Nursing Science:

A Bachelor's degree with not less than Second Class Lower Division.

Registration as a Nurse, Midwife or Public Health Nurse with the Nursing and Midwifery Council of Nigeria.

A Master's degree in Nursing Science and a Doctor of Philosophy or Doctor of Nursing Science.

Additional requirement for Medicine and Surgery:

Candidates must possess a Fellowship of the National Postgraduate Medical College of Nigeria, the West African Postgraduate Medical College, or a similar college overseas.

Additional requirements for Pharmacy:

Candidates must possess a Bachelor of Pharmacy (B.Pharm.) or Doctor of Pharmacy (Pharm.D.) degree, a relevant Master's degree and a PhD in the relevant field. A relevant Fellowship of the West African Postgraduate College of Pharmacists may be considered where applicable.

Candidates must be registered pharmacists with the Pharmacists Council of Nigeria (PCN) and possess a current practising licence.

Candidates must demonstrate competence in undergraduate teaching, research and practical pharmacy training, with evidence of scholarly publications in reputable journals.

D. LECTURER II — CONUASS 03 Step 1 | ₦563,250.36 Annual Basic

Candidates should possess:

A minimum of a Master's degree in the relevant field with two (2) years of experience, or a PhD in the relevant field.

Candidates with a Master's degree must have registered for a PhD programme.

Candidates must not be more than 40 years old at the time of application.

Additional requirement for Nursing Science:

A Bachelor's degree with not less than Second Class Lower Division.

Registration as a Nurse, Midwife or Public Health Nurse with the Nursing and Midwifery Council of Nigeria.

A Master's degree in Nursing Science.

Additional requirement for Medicine and Surgery:

A minimum of a Master's degree in the relevant field with two (2) years of experience, or a PhD in the relevant field.

Candidates with a Master's degree must have registered for a PhD programme.

Additional requirements for Pharmacy:

Candidates must possess a Bachelor of Pharmacy (B.Pharm.) or Doctor of Pharmacy (Pharm.D.) degree and a relevant Master's degree from a recognized university.

Candidates must be registered pharmacists with the Pharmacists Council of Nigeria (PCN) and possess a current practising licence.

Candidates must demonstrate competence in undergraduate teaching and practical pharmacy training and must have registered for a PhD programme.

E. ASSISTANT LECTURER — CONUASS 02 Step 1 | ₦550,826.88 Annual Basic

Candidates should possess:

A minimum of a Master's degree in the relevant field with a PhD-grade result.

Candidates must have registered for a PhD programme.

Candidates must not be more than 35 years old at the time of application.

Additional requirement for Nursing Science:

A minimum of a Master's degree in the relevant field with a PhD-grade result.

Candidates must have registered for a PhD programme.

Additional requirement for Medicine and Surgery:

A minimum of a Master's degree in the relevant field with a PhD-grade result.

Candidates must have registered for a PhD programme.

Additional requirements for Pharmacy:

Candidates must possess a Bachelor of Pharmacy (B.Pharm.) or Doctor of Pharmacy (Pharm.D.) degree and a relevant Master's degree with a PhD-grade result.

Candidates must be registered pharmacists with the Pharmacists Council of Nigeria (PCN) and possess a current practising licence.

Candidates must have registered for a PhD programme.

18.0 METHOD OF APPLICATION

Applicants are required to submit their applications through the **Akwa Ibom State Employment Portal**, as provided in the official online application notice.

Employment Portal: <https://employment.akwaibomstate.gov.ng/opportunities>

19.0 CLOSING DATE

Applications for the advertised positions must be submitted not later than four (4) weeks from the date of this advertisement.

Dr. Ebi G. Eno-Ibanga *FNIM*
Registrar and Secretary to Council